PART II. COUNTY OF KANE (OFFICE OF ELECTED OFFICIAL) – 2006 REGIONAL OFFICE OF EDUCATION WORKFORCE

Job Category		TOTAL	MALE B	MALE W	MALE H	MALE A/PI	MALE AI/AN	FEMALE B	FEMALE W	FEMALE H	FEMALE A/PI	FEMALE AI/AN
Officials/Administrators		6 100%	0 0%	3 50%	1 16%	0 0%	0 0%	0 0%	2 33.333%	0 0%	0 0%	0 0%
Professionals (Teachers)		17 100%	1 5.882%	6 35.294%	0 0%	0 0%	0 0%	1 5.882%	9 52.941%	0 0%	0 0%	0 0%
Technicians		3 100%	0 0%	2 66.666%	0 0%	1 33.333%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%
Protective Services	Sworn	The Regional Office of Education does not have any employees in this job category										
	Non-Sworn	The Regional Office of Education does not have any employees in this job category										
Para-Professional		THIS CATEGORY NOT LONGER EXISTS IN THE 2000 CENSUS DATA										
Office/Clerical		11 100%	0 0%	4 36.363%	0 0%	0 0%	0 0%	0 0%	7 63.636%	0 0%	0 0%	0 0%
Skilled Craft		The Regional Office of Education does not have any employees in this job category										
Service/Maintenance		The Regional Office of Education does not have any employees in this job category										

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KEY

B - Black
W - White
H - Hispanic
A/PI - Asian or Pacific Islander
AI/AN - American Indian or Alaskan Native

PART II. COUNTY OF KANE (OFFICE OF ELECTED OFFICIAL) – 2006 REGIONAL OFFICE OF EDUCATION UTILIZATION ANALYSIS

JOB GROUP CATEGORY (CLS = Community Labor Statistics)*		MALE White	MALE Black	MALE Hispanic	MALE Asian	MALE American Indian	FEMALE White	FEMALE Black	FEMALE Hispanic	FEMALE Asian	FEMALE American Indian
OFFICIALS/EXECUTIVE Workforce #/% CLS #/% Utilization %		50% 59.3% -9.3%	0% 1.8% -1.8%	16% 3.1% 12.9%	0% .7% -.7%	0% 0% 0%	33.333% 29.8% 3.533%	0% 1.4% -1.4%	0% 2.6% -2.6%	0% .5% -.5%	0% 0% 0%
PROFESSIONALS Workforce #/% CLS #/% Utilization %		35.294% 41.2% -5.906%	5.882% 1.4% 4.482%	0% 2.3% -2.3%	0% 1.6% -1.6%	0% .1% -.1%	52.941% 47.1% 5.841%	5.882% 1.9% 3.982%	0% 2.4% -2.4%	0% 1.4% -1.4%	0% .1% -.1%
TECHNICIANS Workforce #/% CLS #/% Utilization %		66.666% 42.2% 24.466%	0% 2.2% -2.2%	0% 4% -4%	33.333% 1.2% 32.133%	0% 0% 0%	0% 40.5% -40.5%	0% 3.6% -3.6%	0% 3.3% -3.3%	0% 1.8% -1.8%	0% 0% 0%
PROTECTIVE SERVICES	SWORN Workforce #/% CLS #/% Utilization %	NOT APPLICABLE									
	NON-SWORN Workforce #/% Civ. Labor Force #/% Utilization %	NOT APPLICABLE									
PARA-PROFESSIONAL Workforce CLS #/% Utilization		THIS CATEGORY NOT LONGER EXISTS IN THE 2000 CENSUS DATA									
OFFICE/CLERICAL Workforce CLS #/% Utilization		36.363% 25.9% 10.463%	0% 1.4% -1.4%	0% 5% -5%	0% .7% -.7%	0% .1% -.1%	63.636% 52.8% 10.836%	0% 3.5% -3.5%	0% 8.9% -8.9%	0% .7% -.7%	0% .1% -.1%
SKILLED CRAFT Workforce #/% CLS #/% Utilization %		NOT APPLICABLE									
SVCS/MAINTENANCE Workforce #/% CLS #/% Utilization %		NOT APPLICABLE									

9/6/06

KANE COUNTY
REGIONAL OFFICE OF EDUCATION

Dr. CLEM MEJIA
Regional Superintendent
JULIE VALLEJO
Associate Superintendent

210 S. Sixth Street
Geneva, Il. 60134
Phone: 630/232-5955
Fax: 630/208-5115
www.kaneroe.org

To: Ellen Burmeier
H.R. Director

From: Dr. Clem Mejia
Regional Superintendent of Schools

Date: September 5, 2006

RE: EEOP Review/Analysis

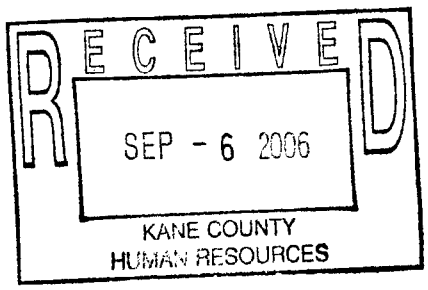
1. There were no disciplinary actions taken against any employees this fiscal year.

2. There were no employees who made application for promotion or transfer within the preceding fiscal year.

3. Enclosed is a copy of the Kane County Regional Office of Education Handbook for reference.

4. A summary analysis of our workforce continues to indicate that we are doing an adequate job of hiring females except for the technician area where we have not had success.

   We continue to advertise and solicit the recruitment of Hispanics and Blacks for all job categories in our office.

5. All of our job listings are posted on our website www.kaneroe.org and also within our site we have to link to "Teach in Kane" which goes to our Kane County Human Resources Consortium which goes out to all nine (9) of our school districts. In addition, jobs are posted for inclusion in the Kane County Job posting at the county level.

CM/aek