ATTACHMENT A -- **AGENCY'S WORKFORCE – 2006 TREASURER** **(See Step 2)**

			MALE					FEMALE				
Job Category		**TOTAL**	**B**	**W**	**H**	**A/PI**	**AI/AN**	**B**	**W**	**H**	**A/PI**	**AI/AN**
Officials/Administrators		3 100%	0 0%	2 66.666%	0 0%	0 0%	0 0%	0 0%	1 33.333%	0 0%	0 0%	0 0%
Professionals												
Technicians												
Protective Services	Sworn *											
	Non-Sworn											
Para-Professional												
Office/Clerical		12 100%	0 0%	1 8.333%	1 8.333%	0 0%	0 0%	0 0%	7 58.333%	3 25%	0 0%	0 0%
Skilled Craft												
Service/Maintenance												

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ATTACHMENT D -- **Utilization Analysis – 2006 Treasurer** (See Step 4a)

JOB GROUP CATEGORY (CLS = Community Labor Statistics)*		MALE White	MALE Black	MALE Hispanic	MALE Asian	MALE American Indian	FEMALE White	FEMALE Black	FEMALE Hispanic	FEMALE Asian	FEMALE American Indian
OFFICIALS/EXECUTIVE Workforce #/% CLS #/% Utilization %		66.666% 59.3% 7.366%	0% 1.8% -1.8%	0% 3.1% -3.1%	0% .7% -.7%	0% 0% 0%	33.333% 29.8% 3.533%	0% 1.4% -1.4%	0% 2.6% -2.6%	0% .5% -.5%	0% 0% 0%
PROFESSIONALS Workforce #/% CLS #/% Utilization %											
TECHNICIANS Workforce #/% CLS #/% Utilization %											
PROTECTIVE SERVICES	SWORN Workforce #/% CLS #/% Utilization %										
	NON-SWORN Workforce #/% Civ. Labor Force #/% Utilization %										
PARA-PROFESSIONAL Workforce CLS #/% Utilization											
OFFICE/CLERICAL Workforce CLS #/% Utilization		8.333% 25.9% -17.567%	0% 1.4% -1.4%	8.333% 5% 3.333%	0% .7% -.7%	0% .1% -.1%	58.333% 52.8% 5.533%	0% 3.5% -3.5%	25% 8.9% 16.1%	0% .7% -.7%	0% .1% -.1%
SKILLED CRAFT Workforce #/% CLS #/% Utilization %											
SVCS/MAINTENANCE Workforce #/% CLS #/% Utilization %											

8/1/06

County of Kane

DAVID J. RICKERT, CPA
County Treasurer

Telephone: 630-232-3565
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www.co.kane.il.us/treasurer

OFFICE OF COUNTY TREASURER
Kane County Government Center
719 Batavia Avenue, Bldg. "A"
Geneva, Illinois 60134

Date: September 8, 2006

To: Ellen Burmeier

From: Dave Rickert

RE: EEOP response

Ellen,

Listed below is the information you requested relating to the EEOP. Also attached is an amended Ethnic Detail Report.

Disciplinary Actions:

No disciplinary actions taken this year

Promotions and Transfers:

One promotion, Hispanic female promoted from Customer Service Representative to Senior Customer Service Representative

Description of Hiring Practices

Positions are advertised and screened for suitability by Human Resources. Treasurer and Chief Deputy further screen the remaining applications. Treasurer and Chief Deputy interview candidates and select applicant based on suitability for position.

Sincerely,

David J. Rickert, CPA
Kane County Treasurer