PART II. COUNTY OF KANE (OFFICE OF ELECTED OFFICIAL) – 2006 CORONER'S WORKFORCE

			MALE					FEMALE				
Job Category		**TOTAL**	**B**	**W**	**H**	**A/PI**	**AI/AN**	**B**	**W**	**H**	**A/PI**	**AI/AN**
Officials/Administrators		1 100%	0 0%	0 0%	0 0%	0 0%	1 100%	0 0%	0 0%	0 0%	0 0%	0 0%
Professionals (Deputy Coroners)		9 100%	0 0%	2 22.222%	0 0%	0 0%	0 0%	1 11.111%	6 66.666%	0 0%	0 0%	0 0%
Technicians		The Coroner's Office does not have any employees in this job category										
Protective Services	Sworn	The Coroner's Office does not have any employees in this job category										
	Non-Sworn	The Coroner's Office does not have any employees in this job category										
Para-Professional		This category no longer exists in the 2000 census data										
Office/Clerical		3 100%	0 0%	0 0%	0 0%	0 0%	0 0%	0 %	2 66.666%	1 33.333%	0 0%	0 0%
Skilled Craft		The Coroner's Office does not have any employees in this job category										
Service/Maintenance		The Coroner's Office does not have any employees in this job category										

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KEY

B - Black
W - White
H - Hispanic
A/PI - Asian or Pacific Islander
AI/AN - American Indian or Alaskan Native

PART II. COUNTY OF KANE (OFFICE OF ELECTED OFFICIAL) – 2006 CORONER UTILIZATION ANALYSIS

JOB GROUP CATEGORY (CLS = Community Labor Statistics)*		MALE White	MALE Black	MALE Hispanic	MALE Asian	MALE American Indian	FEMALE White	FEMALE Black	FEMALE Hispanic	FEMALE Asian	FEMALE American Indian
OFFICIALS/EXECUTIVE Workforce #/% CLS #/% Utilization %		0% 59.3% -59.3%	0% 1.8% -1.8%	0% 3.1% -3.1%	0% .7% -.7%	100% 0% 100%	0% 29.8% -29.8%	0% 1.4% -1.4%	0% 2.6% -2.6%	0% .5% -.5%	0% 0% 0%
PROFESSIONALS Workforce #/% CLS #/% Utilization %		22.222% 41.2% -18.98%	0% 1.4% -1.4%	0%% 2.3% -2.3%	0% 1.6% -1.6%	0% .1% -.1%	66.666% 47.1% 19.57%	11.111% 1.9% 9.211%	0% 2.4% -2.4%	0% 1.4% -1.4%	0% .1% -.1%
TECHNICIANS Workforce #/% CLS #/% Utilization %		NOT APPLICABLE									
PROTECTIVE SERVICES	OFFICIALS Workforce #/% CLS #/% Utilization %	NOT APPLICABLE									
	PATROL OFFICERS Workforce #/% Civ. Labor Force #/% Utilization %	NOT APPLICABLE									
PARA-PROFESSIONAL Workforce CLS #/% Utilization		THIS CATEGORY NO LONGER EXISTS IN THE 2000 CENSUS DATA									
OFFICE/CLERICAL Workforce CLS #/% Utilization		0% 25.9% -25.9%	0% 1.4% -1.4%	0% 5% -5%	0% .7% -.7%	0% .1% -.1%	66.666% 52.8% 13.866%	0% 3.5% -3.5%	33.333% 8.9% 24.433%	0% .7% -.7%	0% .1% -.1%
SKILLED CRAFT Workforce #/% CLS #/% Utilization %		NOT APPLICABLE									
SVCS/MAINTENANCE Workforce #/% CLS #/% Utilization %		NOT APPLICABLE									

8/1/06

Utilization Analysis Narrative
Kane County Coroner

There is an under utilization of males overall in the coroner's office. It is difficult to recruit males as Deputy Coroner's because of the lack of funding for full-time positions. The nature of the Deputy Coroner's position being 24 hours, 7 days per week with per diems on an as needed basis, makes the income inconsistent as it is dependent on the demand for service.

We receive plenty of applications from male applicants but most are looking for full-time positions which are not available.

Objectives:
The coroner's office will continue to seek funding for full-time positions and will continue to interview all applicants with the commitment to making the workforce profile more closely reflect the available labor force in the community.

No disciplinary actions have been taken against any employee over the preceding fiscal year.

One female white was promoted over the past year.

Employment Policies:
Applicants are interviewed by the Coroner and Chief Deputy Coroner. A job description is gone over in detail for the position desired. The positions require a variety of backgrounds so the applicants are chosen based on the specific needs of the position. For example, our Deputy Coroner Positions are filled with a variety of backgrounds such as funeral director, nurse, dental professional, investigative experience, social work, and police.

We have not posted any job openings in any publications. There has not been funding for new employees to be hired in several years.